



New Jersey Department of Environmental Protection Notice of Vacancy

Filling of this position is contingent upon further approval process

Title: Biologist Trainee

Posting Number: NHRDFW-2021-36

Open to: General Public

Workweek: NE (35-hour) Workweek

Salary: (P95) \$48,767.10 (Non-Negotiable)

Opening Date: 11/10/2021

Closing Date: 11/26/2021

Existing Vacancies: Two (2)

Program/Location: Department of Environmental Protection
Natural & Historic Resources
Fish and Wildlife
Wildlife Management - Clinton WMA
141 Van Syckels Road
Hampton, NJ 08827

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under supervision of a Principal Biologist or other supervisory official in a State department or local government agency, as a trainee and productive worker, works in a specialized field requiring the application of biological principles; learns to perform the various research and testing activities of the assigned area; does other related duties.

Specific to the Position: Selected candidates will provide assistance and support for both internal and external constituents in responding to black bear populations complaints associated with public safety risks with human-bear interactions; respond to public inquiries with specific remedies based on situation to mitigate human-wildlife conflict; act as a dispatcher when staff is needed to respond to emergency or investigatory field situations; assist in black bear and furbearer research and response and wildlife-human conflict mitigation.

Note: These are not Law Enforcement positions. Selected candidates will be required to receive training through the police academy or similar. As a result, they will be required to undergo a background check, drug test, physical exam, and psychological evaluation. Selected candidates must be proficient with the use of firearms, and will be required to obtain a NJ Firearm Hunting License and a NJ Firearms Purchaser Identification Card, if they do not already possess these. These positions will undergo random drug testing.

Preferred Skill Set: Knowledge of wildlife damage control mitigation, firearm usage, safety and handling, and wildlife trapping; chemical immobilization training; preferred degree in Biological Sciences with a concentration in Wildlife Conservation or Management.

Requirements

Education: Graduation from an accredited college with a Bachelor's degree including or supplemented by twenty-four (24) semester hour credits in the biological sciences. NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

Note: Interviews will be granted based on the cover letter, resume and credentials submitted in response to this notice. Applicants must submit a copy of their transcripts when applying for this position. Please include the posting number in the subject of the e-mail when submitting your credentials.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

Submit Letter of Interest, Resume and e-mail address by 4:00 PM on the Closing Date to:

Amanda Burns

E-mail Address: NHRDFW.Resumes@dep.nj.gov

Posting Authorized By: Phiroza Stoneback, Manager
Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.